

Structural Drift Diagnostic

A one-page clarity tool for leaders who need to see where their operation is weakening.

Structural drift occurs when the way work is actually happening begins to separate from how the system is designed to operate.

1. Indicators of Structural Drift

Check any that apply:

- Decisions are being made later than they should be.**
- Operators are compensating for unclear expectations.**
- Priorities shift without a structural cause.**
- Daily management is reactive instead of rhythmic.**
- Accountability is inconsistent or ambiguous.**

2. Drift Level Assessment

Count your checked indicators:

0–1 indicators → Stable

The system is holding. Maintain rhythm and monitor for early drift signals.

2–3 indicators → Emerging Drift

The system is weakening. Clarify expectations, decision flow, and daily rhythm before drift accelerates.

4–5 indicators → Active Drift

The system is in structural drift. Decisions, expectations, and daily management require immediate intervention.

3. What This Tells You

Your drift level identifies the *type* of intervention required — not the steps.

This diagnostic reveals whether your operation needs clarity in:

- expectations
- decision flow
- daily management rhythm
- accountability structure

4. Next Step

A deeper clarity assessment will be available through the upcoming micro-course and the full Diagnostic Toolkit.